

# THE **OCHappenings**



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## Reflecting on 2025:

### Accomplishments, Culture, and Holiday Joy at OCS

As we wrap up 2025, we asked our employees to share what they're most proud of this year, what they love about working at OCS, and what excites them most about the holiday season. Their answers remind us why OCS is more than just a workplace—it's a family.

#### What We're Most Proud Of in 2025

Our managers reflected on the accomplishments that made this year special:

##### MARKETING

**Keara Piekanski**, VP, Marketing & Communications, celebrated the successful launch of OCS' new website, highlighting the teamwork, positivity, and seamless collaboration that made it possible.

##### CREDIT

**Clay Fischer**, Sr. Credit & Risk Manager, praised the credit team, confident they could stand shoulder-to-shoulder with any in the industry.

##### CUSTOMER SERVICE

**Sarah Olmscheid**, Customer Service Manager, shared pride in teams that feel like family—working hard, playing hard, and always supporting one another.

##### SALES

**Elise Linn**, Sales Manager, applauded the sales team's resilience and commitment, noting that every call, proposal, and late night adds up to OCS' continued growth.

##### FUNDING

**Jen Foulds**, Funding Manager, admired her "small but mighty" crew, always ready to lend a hand.

##### IT

**Bill Schmidt**, Director of IT, recognized the professionalism of OCS teams, often complimented by IT vendors and partners.

##### SALES & MARKETING

**Jim Peach**, SVP, Sales & Marketing, summed it up simply: pride in the dedication and hard work of the entire OCS team.

#### What New Team Members Love About OCS

Our newest employees shared what makes OCS stand out:

**Dakotah Thelen**, Finance Coordinator, found OCS to be a "breath of fresh air," with a welcoming environment and minimal distractions.

**Jenny Ebensteiner**, Operations Specialist, loves that OCS values family alongside work and cherishes the amazing team she works with every day.

**Chloe Johns**, Marketing Events Coordinator, appreciates the welcoming culture and OCS' commitment to philanthropy/making a difference.

**Bryan Kay**, VP, Wholesale Funding, noticed the respect for people's time, a refreshing change from larger corporations.



**Kayla Thielen**, Account Manager, described the culture as laid-back, supportive, and collaborative.

**Lana Wensman**, Account Manager, highlighted the office culture that celebrates wins, encourages growth, and turns mistakes into learning opportunities.

#### Holiday Excitement

Finally, we asked what everyone is most excited about this holiday season. Their answers were filled with joy, family, and tradition:

**Keara Piekanski**, VP, Marketing & Communications: "Spending extra time with my husband and son over the holidays, and baking cookies with my little guy."

**Clay Fischer**, Sr. Credit & Risk Manager: "Christmas music, giving gifts, and enjoying time with my family."

**Laurie Gill**, BDO: "Quality time with family, enjoying the snow and winter festivities."

**Kayla Thielen**, Account Manager: "December is a big month for family—Christmas parties, kids' concerts and dance shows, birthdays, and holiday light parades. Summer keeps everyone busy with their own schedules, so it's wonderful to have so many reasons to come together."

**Hailey Nathe**, Account Manager: "Spending the season with friends and family, making memories, and enjoying good food."

**Tabitha Renneker**, BDO: "Experiencing the magic of Christmas through my kiddo's eyes. I love seeing their excitement about Santa and our elf, Fancy, while also teaching them that Christmas is about more than gifts—it's about celebrating the birth of Jesus Christ, his life, and his sacrifice."

**Bethany Worms**, Receptionist: "Being present with my family—watching smiles, hearing laughter and music, and enjoying the comforting smells from the kitchen. Even though it's cold outside, the twinkling lights and snowflakes bring warmth and joy."

**Daryn Lecy**, SVP & COO: "Spending time with family, continuing traditions, and ice fishing."

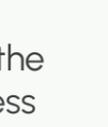
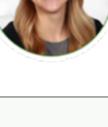
**Laura Salzl**, Operations Specialist: "Seeing the magic of Christmas through my kids' eyes and feeling the buzz of the December rush around the office. It truly is the most wonderful time of the year."

**Hailey Thill**: "Picking out a Christmas tree, spending time with friends and family, and sledding with my kiddo."

#### Closing Thoughts

From proud accomplishments to a welcoming culture and the joy of the holidays, 2025 has been a year of growth, gratitude, and togetherness at OCS. As we look ahead to 2026, we carry forward the same spirit of teamwork, respect, and community that makes OCS truly special.

**WE MAKE IT POSSIBLE...TOGETHER!**



## Internal Updates



Welcome Back

**Rachel Dement**  
Funding Coordinator  
(PA)



Welcome To The Team

**Dakotah Thelen**  
Finance Coordinator  
(MN)

### Save The Date: OCS PA Holiday Celebration

Thursday, January 8, 2026, 5:00pm  
Mendenhall Inn on Kennett Pike

### Marketing Updates:

The **Employee Spotlight** has been on hiatus, but it's coming back, baby! Let us know if you'd like to [sign up](#) and be featured in a future edition of the OC Happenings.

Be Featured in the Employee Spotlight

## Monthly Report: November 2025

<b>CREDIT APPS</b>	The credit team reviewed <b>975 apps</b> Daily average of <b>51 apps</b>
On December 10 we had a record day with the credit team hitting <b>77 total applications!</b>	
<b>SETS SENT OUT</b>	The docs team sent out <b>519 sets</b> YOY Increase: <b>1.96%</b>
<b>TITLES PROCESSED</b>	Sent <b>159 titles</b> for processing Received <b>283</b> completed Titles/ELTs
<b>DOCS CHECKED IN</b>	Funding checked in <b>592 sets</b> of docs for an average of <b>31.16</b> sets a day
<b>DEALS</b>	<b>585</b> deals funded for <b>\$49.6MM</b>
<b>WORKING CAPITAL</b>	Working Capital: <b>\$337K</b> funded for <b>\$15.9K</b> in fee income
<b>FISCAL YTD</b>	5006 deals for \$437.8MM Avg ticket size is \$87.5k (Excludes Working Capital deals)



We will be unveiling a new monthly section of our newsletter: **EMPLOYEE SHOUTOUTS!**

It's about the person (or people) who gave you all the feels – team members who have gone above and beyond, were extra helpful, or showed kindness to their colleagues. Have someone in mind? Let us know who deserves a shoutout!

Give Kudos to your Coworkers! – [Complete this form >>](#)

### January Birthdays

- John McCullough– January 3
- Jodie Schimek– January 4
- Jenny Ebensteiner– January 5
- Brooke Poepping– January 8
- Kayla Thielen– January 8
- D.J. Jackson– January 13
- Zac Hinnenkamp– January 30
- Bill Chandlee– January 31

### January Anniversaries

- Joe Leonard– 27 years
- Carrie Jaenicke– 6 years
- Tatum Noreen– 5 years
- Deborah Reber– 5 years
- Tammy Crozier– 4 years
- Kayleen Thurk– 4 years
- George Krusen– 3 years
- Morgan Davis– 1 year
- Danny Pistorio– 1 year

*Happy Birthday & Congratulations!*



### OCS Cares:

#### Domestic Abuse Project (DAP) Adopt-A-Family Program

This year, OCS had the privilege of being a **Holiday Helper for one family—a mother and her toddler-aged daughter**. We purchased several thoughtful gifts, including a warm coat for the mom and age-appropriate learning toys for the little girl. In addition, we contributed Amazon and ShopRite gift cards to support their needs. We also donated \$100 in gift cards for use at the safe houses to help with last-minute gifting.



#### Home for the Holidays

The Minnesota team once again participated in the Home for the Holidays outreach, spreading cheer by purchasing and wrapping gifts for local families this season. Our OCS "elves" were hard at work, making Christmas a little brighter for those in need.

### Out & About

#### Impostor on the Loose

A confused Eagles fan wearing a bright Vikings sweater was last seen aimlessly wandering the streets of Minnesota. If you have information on his whereabouts, please report it to us immediately. He has some explaining to do.





Celebrating the Holiday Spirit in PA and MN



Have something you'd like to share in the next issue?  
**Send Us Your Submissions**

Send it to  
[marketing@  
 OakmontFinance.com](mailto:marketing@OakmontFinance.com)  
 by January 14